JAN 2 2 2002 PER OF ATTORNEY BY A (Not Accompanying Application)

The indersigned assignee of the entire interest in application for letters patent entitled:
TCZATMENT OF VULLANIZED MISSER
and having the named inventors OVIDIO PEDELI
Serial No. 09 804526, filed on or about the 30 day of MARCH, 2001 hereby appoints the
f 11 wing attorneys to prosecute this application and to transact all business in the Patent and Trademark Office connected
therewith; said appointment to be to the exclusion of the inventor(s) and his (their) attorney(s) in accordance with the provisions
of 37 C.F.R. 1.32: Harold C. Hohbach, Reg. No. 17,757; Aldo J. Test, Reg. No. 18,048; Donald N. MacIntosh, Reg. No. 20,316;
Edward S. Wright, Reg. No. 24,903; David J. Brezner, Reg. No. 24,774; Robert B. Chickering, Reg. No. 24,286; Richard F.
Trecartin, Reg. No. 31,801; Steven F. Caserza, Reg. No. 29,780; Edward N. Bachand, Reg. No. 37,085; R. Michael Ananian, Reg.
N . 35,050; Robin M. Silva, Reg. No. 38,304; Michael A. Kaufman, Reg. No. 32,988; Maria S. Swiatek, Reg. No. 37,244; Todd
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No. 47,086; David C. Foster, Reg. No. 44,685; and Victor E. Johnson, Reg. No. 41,546; provided that if any one of said attorneys
ceases being affiliated with the law firm of FLEHR HOHBACH TEST ALBRITTON & HERBERT LLP as partner, employee or
of counsel, such attorney's appointment as attorney and all powers derived therefrom shall terminate on the date such attorney
ceases being so affiliated.

In accordance with 37 CFR 3.73 the assignce hereby certifies that the evidentiary documents with respect to its ownership have been reviewed and that, to the best of assignee's knowledge and belief, title is in the assignee seeking to take this action.

Direct all telephone calls to MICHAEL A VANFOAL at (415) 781-1989.

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